Quail Springs Baptist Church

2022 Ministry Operating Fund Results Financial information is presented on the accompanying page

Overall for 2022, total income exceeded total expenses by \$326,525.64.

Total income received in 2022 was above plan by \$299,726 (i.e., 4%), with offerings received being above plan by \$208,520 (3%). Other income received from participants related to mission trips, camps/retreats, events, meals, activities, and Weekday Education was above plan by \$54,735 (5%). Total expenses for 2022 were \$26,799 less than plan.

The Finance Committee recommends that the 2022 General Ministry Fund Net Income of \$326,525.64 be allocated and utilized for future facility improvements and new replacement equipment.

2023 Ministry Spending Plan Financial information is presented on the accompanying page

The Finance and Personnel Committees recommend that the 2023 General Ministry Spending Plan be \$8,991,240, an increase of \$491,440 (6%) from the 2022 plan. For 2023, income from offerings is planned for \$7,757,000 and represents a 4% increase from the 2021 plan of \$7,458,000.

For 2023, the percentage allocation for QSBC's gifts through the Cooperative Program of the Southern Baptist Convention and Metro Baptist Network remained unchanged from the prior year. We will continue to send 13.5% of all undesignated contributions to the Cooperative Program and 0.75% to Metro Baptist Network.

Of the total \$8,991,240 of the 2023 Ministry Spending Plan, 53.4% is allocated for ministry programs and campus operations, with 46.6% allocated for personnel. In 2022, personnel made up 46.3% of the plan. Total Personnel salaries, wages, and benefit expenses for 2023 represents a 3% increase from the 2022 plan.

Important Dates for Approvals

Wednesday, January 18, 2023 at 6:30 PM, Fellowship Hall The proposed 2023 General Ministry Spending Plan will be discussed with an opportunity for questions.

Sunday, January 22, 2023 at 5:30 PM, Fellowship Hall

Vote without discussion on the disposition of the 2022 General Ministry net income and 2023 Ministry Spending Plan.

2022 Finance Committee Members

Dave Roddy *Chairperson*Jennifer Anderson
Nancy Hanebaum
Joe Harris
Brad Johnson
Cheryl Nix
Joel Sheldon
Mick Thompson
David Varner *Ministry Placement Team Rep*

2022 Personnel Committee Members

Joe Paquette Chairperson
Jack Austin Ministry Placement Team Rep
Brent Benson
Shelia Brown
Jan Kilgore
Greg McNeece
Lisa Melton
Jim Roberts
Tony Tabor
Carl Thionnet

Plan	General Ministry Operating Fund	2022				2023	vs 2022 Actual	
NEOME Offerings 57,458,000 \$7,666,520 3% 208,200 \$7,757,000 1% 90,48 Interest 5 23,500 \$ 59,971 155% 36,471 \$62,200 4% 2,22 Other Income Missions 212,730 248,342 17% 35,612 270,695 9% 22,35 Ministry Programs Adult 35,475 40,765 15% 5,240 43,325 6% 2,58 Adult 22,300 9,350 5,8% 12,950 17,550 88% 8,20 Postoral 17,272 13,773 20% 3,512 18,126 23% 4,41 Recreation 85,870 118,544 38% 32,677 102,500 1.0% 16,04 Student 83,830 76,706 8% 5,055 27,127 77,083 0% 3,51 Facilities 22,575 29,140 29% 5,655 27,100 7% 2,44 Administrative Support 12,000 13,189 10% 1,189 10,745 1.0% 2,44 Administrative Support 12,000 13,189 10% 1,189 10,745 1.0% 2,44 Personnel 54,018,300 \$1,073,035 5% 54,735 \$1,172,040 9% 90,00 TOTAL INCOME \$8,499,800 \$8,799,526 4% 299,726 \$8,991,240 2% 19,174 Missions & Evangelism Cooperative Programs 13,5% 1,010,003 1,033,869 2% 23,866 1,055,592 2% 1,174 Cooperative Programs 13,5% 1,010,003 1,033,669 2% 23,866 1,055,592 2% 1,174 Missions & Evangelism 1,010,003 1,033,669 2% 23,866 1,055,592 2% 1,174 Cooperative Programs 13,5% 1,010,003 1,033,669 2% 23,866 1,055,592 2% 1,174 Cooperative Programs 13,5% 1,010,003 1,033,669 2% 23,866 1,055,592 2% 1,174 Cooperative Programs 13,5% 1,010,003 1,033,669 2% 23,866 1,055,592 2% 1,174 Cooperative Programs 13,5% 1,010,003 1,033,669 2% 23,860		Plan		% Diff	\$ Diff	1		
Interest \$ 23,500 \$ 59,971 155% 36,471 \$ 62,200 4% 2.225	INCOME					- 12-2-2-3		
Other Income Missions 212,730 248,342 17% 35,612 270,695 9% 22,355 Ministry Programs Adult 35,475 40,765 15% 5,290 43,325 6% 2,286 Children 22,300 9,350 88% 1,2990 17,550 88% 8.20 Pood Service 171,930 176,167 2% 4,239 216,866 23% 40,499 Pastoral 17,225 13,713 20% 3,512 18,166 32% 44,449 Recreation 85,870 118,544 38% 3,267 100,500 14 16,64 Student 83,830 76,706 8% 7,124 77,038 0% 33,84 16,64 48 18,615 475,400 9% 40,164 Facilities 22,575 29,140 29% 6,565 27,100 7% 2,04 Administrative Support 1,010,003 3,367 347,19 29 7,22 4,23	Offerings	\$ 7,458,000	\$ 7,666,520	3%	208,520	\$ 7,757,000	1%	90,480
Other Income Missions 212,730 248,342 17% 35,612 270,695 9% 22,355 Ministry Programs Adult 35,475 40,765 15% 5,290 43,325 6% 2,235 Children 22,300 9,350 -886 1,2950 17,550 888 8,700 Pood Service 171,930 176,167 2% 4,237 216,866 23% 40,491 Recreation 85,870 118,544 388 32,674 1,05,00 -3,512 18,166 23% 40,491 Student 83,830 76,706 -86 -7,124 77,038 0% 33 Total Ministry Programs \$ 416,630 \$ 435,245 44 1,861 \$ 475,405 9% 40,184 Facilities 22,575 29,140 29% 6,585 27,100 -7% -2,044 Administrative Support 12,000 31,383 347,119 22% 58,172 1,01 7,02 4,02 29,776 <td>_</td> <td></td> <td></td> <td>155%</td> <td></td> <td></td> <td>4%</td> <td>2,229</td>	_			155%			4%	2,229
Ministry Programs Adult	Other Income							
Ministry Programs Adult	Missions	212,730	248,342	17%	35,612	270,695	9%	22,353
Adult		,	-,-		,-	,,,,,		,
Children		35,475	40,765	15%	5,290	43,325	6%	2,560
Pastoral 17,225 13,713 2-00K -3,512 18,126 32% 4-416, 1-	Children	22,300	9,350	-58%	-12,950	17,550	88%	8,200
Recreation	Food Service	171,930	176,167	2%	4,237	216,866	23%	40,699
Student	Pastoral	17,225	13,713	-20%	-3,512	18,126	32%	4,413
Total Ministry Programs \$ 416,630 \$ 435,245 4# 18,615 \$ 475,405 9# 40,166 Facilities 22,575 29,140 29% 6,565 27,100 7 -2,044 Administrative Support 12,000 13,189 10% 1,189 10,745 19% 2,244 Personnel 354,365 347,119 -2% -7,246 388,095 12% 40,97 Total Other Income \$1,018,300 \$1,073,035 5% 54,735 \$1,172,040 9% 99,000 TOTAL INCOME \$8,499,800 \$8,799,526 4% 299,726 \$8,991,240 2% 191,71	Recreation	85,870	118,544	38%	32,674	102,500	-14%	-16,044
Facilities	Student	83,830	76,706	-8%	-7,124	77,038	0%	332
Administrative Support 12,000 13,189 10% 1,189 10,745 -19% -2,446 Personnel 354,365 347,119 -2% -7,246 388,095 -19% 40,971 -10,000	Total Ministry Programs	\$ 416,630	\$ 435,245	4%	18,615	\$ 475,405	9%	40,160
Administrative Support 12,000 13,189 10% 1,189 10,745 -19% -2,446 Personnel 354,365 347,119 -2% -7,246 388,095 -19% 40,971 -10,000	Facilities	22,575	29,140	29%	6,565	27,100	-7%	-2,040
Personnel 354,365 347,119 -2% -7,246 388,095 12% 40,97/ Total Other Income \$1,018,300 \$1,073,035 5% 54,735 \$51,172,040 9% 99,001 TOTAL INCOME \$8,499,800 \$8,799,526 4% 299,726 \$8,991,240 2% 191,73/ EXPENSES	Administrative Support	-	=			· ·	-19%	
Total Other Income \$1,018,300 \$1,073,035 5% 54,735 \$1,172,040 9% 99,000		-	=			· ·		
EXPENSES Missions & Evangelism Cooperative Program @ 13.5% 1,010,003 1,033,869 2% 23,866 1,055,592 2% 21,722 Metro Baptist Network (CBA) @ 0.75% 56,111 57,437 2% 1,1233 54,340 -4% -2,544 Regional Ministries 246,990 296,774 20% 49,784 237,290 -20% 59,484 International Ministries 90,065 77,005 -15% -13,060 162,905 112% 85,904 Ministry Programs 138,603 151,369 9% 12,766 158,074 4% 6,703 4,704	Total Other Income		•	5%			9%	99,00
Missions & Evangelism Cooperative Program @ 13.5% 1,010,003 1,033,869 2% 23,866 1,055,592 2% 21,722 Metro Baptist Network (CBA) @ 0.75% 56,111 57,437 2% 1,236 58,644 -4% -2,246 Local Ministries 58,115 56,882 -2% -1,233 54,340 -4% -2,548 Regional Ministries 90,065 77,005 -15% -13,060 16,095 59,488 International Ministries 90,065 77,005 -15% -13,060 16,095 11,088,590 Total Missions & Evangelism \$ 1,461,284 \$ 1,521,968 4% 60,684 \$ 1,568,771 3% 46,803 Ministry Programs 138,603 151,369 9% 12,766 158,074 4% 60,084 51,568,771 3% 46,803 Ministry Programs 138,603 151,369 9% 12,766 158,074 4% 60,081 6,707 7% 76,083 6,707 7% 20,333 78 20,502 20,179 <td>TOTAL INCOME</td> <td>\$ 8,499,800</td> <td>\$ 8,799,526</td> <td>4%</td> <td>299,726</td> <td>\$ 8,991,240</td> <td>2%</td> <td>191,71</td>	TOTAL INCOME	\$ 8,499,800	\$ 8,799,526	4%	299,726	\$ 8,991,240	2%	191,71
Missions & Evangelism Cooperative Program @ 13.5% 1,010,003 1,033,869 2% 23,866 1,055,592 2% 21,722 Metro Baptist Network (CBA) @ 0.75% 56,111 57,437 2% 1,236 58,644 -4% -2,246 Local Ministries 58,115 56,882 -2% -1,233 54,340 -4% -2,548 Regional Ministries 90,065 77,005 -15% -13,060 16,095 59,488 International Ministries 90,065 77,005 -15% -13,060 16,095 11,088,590 Total Missions & Evangelism \$ 1,461,284 \$ 1,521,968 4% 60,684 \$ 1,568,771 3% 46,803 Ministry Programs 138,603 151,369 9% 12,766 158,074 4% 60,084 51,568,771 3% 46,803 Ministry Programs 138,603 151,369 9% 12,766 158,074 4% 60,081 6,707 7% 76,083 6,707 7% 20,333 78 20,502 20,179 <td>EXPENSES</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	EXPENSES							
Cooperative Program @ 13.5% 1,010,003 1,033,869 2% 23,866 1,055,592 2% 21,722								
Metro Baptist Network (CBA) @ 0.75% 56,111 57,437 2% 1,326 58,644 2% 1,200 Local Ministries 58,115 56,882 2% -1,233 54,340 -4% -2,541 Regional Ministries 246,990 296,774 20% 49,784 237,290 220% -59,486 International Ministries 90,065 77,005 -15% -13,060 162,905 112% 85,5906 Total Missions & Evangelism \$1,461,284 \$1,521,968 4% 60,684 \$1,568,771 3% 46,803 Ministry Programs		1,010,003	1,033,869	2%	23,866	1,055,592	2%	21,723
Local Ministries	_				•		2%	
Regional Ministries		-	=			· ·		
International Ministries 90,065 77,005 -15% -13,060 162,905 112% 85,906 Total Missions & Evangelism \$ 1,461,284 \$ 1,521,968 4% 60,684 \$ 1,568,771 3% 46,803 Ministry Programs		-	=			· ·		
Total Missions & Evangelism \$ 1,461,284 \$ 1,521,968 4% 60,684 \$ 1,568,771 3% 46,800 Ministry Programs 138,603 151,369 9% 12,766 158,074 4% 6,700 Children 114,050 92,551 -19% -21,499 106,920 16% 14,366 Communications 57,903 36,842 -36% -21,061 57,677 57% 20,833 Food Service 341,780 340,383 0% -1,397 390,136 15% 49,753 Apstoral & Worship 192,301 209,971 9% 17,670 193,856 -8% -16,113 Recreation 68,420 91,821 34% 23,401 78,598 -14% -13,223 Total Ministry Programs \$ 1,175,082 \$ 1,164,201 -1% -10,881 \$ 1,248,701 7% 84,500 Facilities & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,184 Amintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,524 Apstorance 251,415 252,219 0% 804 297,058 18% 44,833 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,384 Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,066 Administrative Support 141,155 149,520 6% 8,365 150,595 1% 1,075 17 Systems 97,700 107,786 10% 10,086 146,250 36% 38,466 Security 243,000 217,713 -10% -25,287 223,468 3% 5,755 Debt Service -	_	-	•	-15%	•			
Adult 138,603 151,369 9% 12,766 158,074 4% 6,700 Children 114,050 92,551 -19% -21,499 106,920 16% 14,360 Communications 57,903 36,842 -36% -21,061 57,677 57% 20,831 Food Service 341,780 340,383 0% 17,670 193,856 -8% -16,117 Recreation 68,420 91,821 34% 23,401 78,598 -14% -13,222 Student 262,025 241,263 -8% -20,762 263,440 9% 22,177 Total Ministry Programs \$1,175,082 \$1,164,201 -1% -10,881 \$1,248,701 7% 84,500 Facilities & Grounds 220,355 211,112 -4% 99,243 185,926 -12% -25,184 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,573 Insurance 251,415 252,219 0% 804 297,058 18% 44,833 Utilities & Grounds \$1,324,165 \$1,388,267 5% 64,102 \$1,465,333 6% 70,061 Mainistrative Support 141,155 149,520 6% 8,365 150,595 1% 1,073 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,466 Security 243,000 217,713 -10% -25,287 223,468 3% 5,753 Debt Service \$2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,185 Employee Benefits 1,108,542 1,066,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$4,057,414 \$3,923,546 -3% -133,868 \$4,188,122 7% 264,576 TOTAL EXPENSES \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235								46,803
Children 114,050 92,551 -19% -21,499 106,920 16% 14,366 Communications 57,903 36,842 -36% -21,061 57,677 57% 20,835 Food Service 341,780 340,383 0% -1,397 390,136 15% 49,755 Pastoral & Worship 192,301 209,971 9% 17,670 193,856 -8% -16,111 Recreation 68,420 91,821 34% 23,401 78,598 -14% -13,222 Student 262,025 241,263 -8% -20,762 263,440 9% 22,17* Total Ministry Programs \$ 1,175,082 \$ 1,164,201 -1% -10,881 \$ 1,248,701 7% 84,500 Facilities & Grounds Custodial Services 274,925 263,175 -4% -11,750 295,629 12% 32,456 Lawn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% 25,18	Ministry Programs							
Communications 57,903 36,842 -36% -21,061 57,677 57% 20,833 Food Service 341,780 340,383 0% -1,397 390,136 15% 49,753 Pastoral & Worship 192,301 209,971 9% 17,670 193,856 -8% -16,111 Recreation 68,420 91,821 34% 23,401 78,598 -14% -13,222 Student 262,025 241,263 -8% -20,762 263,440 9% 22,173 Total Ministry Programs \$ 1,175,082 \$ 1,164,201 -1% -10,881 \$ 1,248,701 7% 84,500 Facilities & Grounds Custodial Services 274,925 263,175 -4% -11,750 295,629 12% 32,455 Lawn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,186 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,575	Adult	138,603	151,369	9%	12,766	158,074	4%	6,705
Food Service 341,780 340,383 0% -1,397 390,136 15% 49,755 Pastoral & Worship 192,301 209,971 9% 17,670 193,856 -8% -16,115 Recreation 68,420 91,821 34% 23,401 78,598 -14% -13,225 Student 262,025 241,263 -8% -20,762 263,440 9% 22,177 Total Ministry Programs \$1,175,082 \$1,164,201 -1% -10,881 \$1,248,701 7% 84,500 Facilities & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,188 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,575 Insurance 251,415 252,219 0% 804 297,058 18% 44,833 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,384 Total Facilities & Grounds \$1,324,165 \$1,388,267 5% 64,102 \$1,465,333 6% 77,066 Administrative Support 141,155 149,520 6% 8,365 150,595 1% 1,075 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,465 Security 243,000 217,713 -10% -25,23 223,468 3% 5,755 Debt Service - - 0 - 0 0 Total Administrative Support \$481,855 \$475,019 -1% -6,836 \$520,313 10% 45,294 Personnel \$4,057,414 \$3,923,546 -3% -133,868 \$4,188,122 7% 264,576 TOTAL EXPENSES \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 TOTAL EXPENSES \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 Total Expenses \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 Total Expenses \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 Total Expenses \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 Total Expenses \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 Total Expenses \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 Total Expenses \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 Total Expenses \$8,499,800 \$8,473,001 0% -26,799 \$8,991,240 6% 518,235 Total Expenses \$8,499,800 \$	Children	114,050	92,551	-19%	-21,499	106,920	16%	14,369
Pastoral & Worship 192,301 209,971 9% 17,670 193,856 -8% -16,111 Recreation 68,420 91,821 34% 23,401 78,598 -14% -13,225 Student 262,025 241,263 -8% -20,762 263,440 9% 22,177 Total Ministry Programs \$ 1,175,082 \$ 1,164,201 -1% -10,881 \$ 1,248,701 7% 84,500 Facilities & Grounds Custodial Services 274,925 263,175 -4% -11,750 295,629 12% 32,456 Lawn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,186 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,575 Insurance 251,415 252,219 0% 804 297,058 18% 44,833 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,384	Communications	57,903	36,842	-36%	-21,061	57,677	57%	20,835
Recreation 68,420 91,821 34% 23,401 78,598 -14% -13,221 Student 262,025 241,263 -8% -20,762 263,440 9% 22,177 Total Ministry Programs \$ 1,175,082 \$ 1,164,201 -1% -10,881 \$ 1,248,701 7% 84,500 Facilities & Grounds Custodial Services 274,925 263,175 -4% -11,750 295,629 12% 32,450 Lawn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,186 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,573 Insurance 251,415 252,219 0% 804 297,058 18% 44,833 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,384 Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,060 <	Food Service	341,780	340,383	0%	-1,397	390,136	15%	49,753
Student 262,025 241,263 -8% -20,762 263,440 9% 22,177 Total Ministry Programs \$ 1,175,082 \$ 1,164,201 -1% -10,881 \$ 1,248,701 7% 84,500 Facilities & Grounds Custodial Services 274,925 263,175 -4% -11,750 295,629 12% 32,456 Lawn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,188 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,579 Insurance 251,415 252,219 0% 804 297,058 18% 44,839 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,384 Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,060 Administrative Support 141,155 149,520 6% 8,365 150,595 1% 1,073 <	Pastoral & Worship	192,301	209,971	9%	17,670	193,856	-8%	-16,115
Total Ministry Programs \$ 1,175,082 \$ 1,164,201 -1% -10,881 \$ 1,248,701 7% 84,500 Facilities & Grounds 274,925 263,175 -4% -11,750 295,629 12% 32,45 Lawn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,18 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,579 Insurance 251,415 252,219 0% 804 297,058 18% 44,839 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,384 Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,060 Administrative Support 141,155 149,520 6% 8,365 150,595 1% 1,079 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,460 Security 243,00	Recreation	68,420	91,821	34%	23,401	78,598	-14%	-13,223
Facilities & Grounds Custodial Services 274,925 263,175 -4% -11,750 295,629 12% 32,456 12wn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,186 180 -25,218 180,000 180,	Student	262,025	241,263	-8%	-20,762	263,440	9%	22,177
Custodial Services 274,925 263,175 -4% -11,750 295,629 12% 32,455 Lawn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,188 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,579 Insurance 251,415 252,219 0% 804 297,058 18% 44,833 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,388 Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,066 Administrative Support 141,155 149,520 6% 8,365 150,595 1% 1,079 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,466 Security 243,000 217,713 -10% -25,287 223,468 3% 5,755 Debt Service - -	· -	\$ 1,175,082	\$ 1,164,201	-1%	-10,881	\$ 1,248,701	7%	84,500
Lawn & Grounds 220,355 211,112 -4% -9,243 185,926 -12% -25,181 Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,575 Insurance 251,415 252,219 0% 804 297,058 18% 44,835 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,384 Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,066 Administrative Support Ministry Support 141,155 149,520 6% 8,365 150,595 1% 1,079 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,464 Security 243,000 217,713 -10% -25,287 223,468 3% 5,759 Debt Service - - - - - - - - Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836								
Maintenance, Repairs & Supplies 315,160 319,533 1% 4,373 323,108 1% 3,575 Insurance 251,415 252,219 0% 804 297,058 18% 44,835 Utilities 262,310 342,228 30% 79,918 363,612 6% 21,384 Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,066 Administrative Support 141,155 149,520 6% 8,365 150,595 1% 1,075 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,464 Security 243,000 217,713 -10% -25,287 223,468 3% 5,755 Debt Service - - - - - - - Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183		-		-4%	-11,750	· · · · · · · · · · · · · · · · · · ·	12%	32,454
Insurance				-4%	-9,243		-12%	-25,186
Utilities 262,310 342,228 30% 79,918 363,612 6% 21,388 Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,060 Administrative Support 141,155 149,520 6% 8,365 150,595 1% 1,075 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,464 Security 243,000 217,713 -10% -25,287 223,468 3% 5,755 Debt Service - - 0 - - 0 Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414		· · · · · · · · · · · · · · · · · · ·	•		4,373		1%	3,575
Total Facilities & Grounds \$ 1,324,165 \$ 1,388,267 5% 64,102 \$ 1,465,333 6% 77,060 Administrative Support 141,155 149,520 6% 8,365 150,595 1% 1,079 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,464 Security 243,000 217,713 -10% -25,287 223,468 3% 5,759 Debt Service - - 0 - - 0 - 0 Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 <								
Administrative Support Ministry Support 141,155 149,520 6% 8,365 150,595 1% 1,075 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,464 Security 243,000 217,713 -10% -25,287 223,468 3% 5,755 Debt Service - - - 0 - - 0 Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,239							1	
Ministry Support 141,155 149,520 6% 8,365 150,595 1% 1,075 IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,464 Security 243,000 217,713 -10% -25,287 223,468 3% 5,755 Debt Service - - 0 - - 0 Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,235		\$ 1,324,165	\$ 1,388,267	5%	64,102	\$ 1,465,333	6%	77,066
IT Systems 97,700 107,786 10% 10,086 146,250 36% 38,466 Security 243,000 217,713 -10% -25,287 223,468 3% 5,759 Debt Service - - - 0 - - 0 Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,239								
Security 243,000 217,713 -10% -25,287 223,468 3% 5,755 Debt Service - - - 0 - - 0 Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,239		-	=				1%	1,075
Debt Service - - 0 - 0 Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,239		-						
Total Administrative Support \$ 481,855 \$ 475,019 -1% -6,836 \$ 520,313 10% 45,294 Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,239		243,000	217,713	-10%	-	223,468	3%	5,755
Personnel Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,235	T.	-	-					(
Salaries & Wages 2,948,872 2,862,917 -3% -85,955 2,997,100 5% 134,183 Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,239	• •	\$ 481,855	\$ 4/5,019	-1%	-6,836	\$ 520,313	10%	45,294
Employee Benefits 1,108,542 1,060,629 -4% -47,913 1,191,022 12% 130,393 Total Personnel \$ 4,057,414 \$ 3,923,546 -3% -133,868 \$ 4,188,122 7% 264,576 TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,239								
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TOTAL EXPENSES \$ 8,499,800 \$ 8,473,001 0% -26,799 \$ 8,991,240 6% 518,239								130,393
				-3%	-133,868		7%	264,576
NET INCOME \$ 326,526	TOTAL EXPENSES	\$ 8,499,800	\$ 8,473,001	0%	-26,799	\$ 8,991,240	6%	518,239
	NET INCOME		\$ 326,526					